Notice of Revised Salary Ranges for Postdoctoral Associates and Research Scientists

Dear Faculty Colleagues,

Stony Brook University takes great pride in the important roles of postdoctoral associates and research scientists in pursuing our mission of research and scholarly activity. These early career investigators and scholars provide our connection to the future as we help them prepare to become tomorrow’s leaders in science, engineering, medicine, arts, and humanities. To ensure that we adequately recognize and reward their efforts, we periodically review the salary ranges for postdoc and research scientist titles. Based on the most current regional information provided by Human Resource Services and the Office of Postdoctoral Affairs we are revising the salary ranges for these titles as follows:

- Postdoctoral Associate (RF) $50,000-$65,000
- Postdoctoral Associate (State) $47,000-$62,000 (also receives $3,026 location pay)
- Senior Postdoctoral Associate (RF) $57,000-$73,000
- Research Scientist (RF) $60,000-$80,000

These revised salary ranges are effective July 1, 2022, and will help to ensure that Stony Brook remains competitive with other leading research universities in the Northeast.

Investigators and supervisors of individuals whose annualized salary falls below the minimum are advised to raise salaries to comply with the new ranges at the earliest opportunity. We understand that many postdoc and research scientist positions are supported by externally sponsored awards, which are typically fixed in their total amount, and therefore salary increases are subject to the availability of funds. Investigators with federal awards generally have the ability to re-budget within a grant or cooperative agreement. If re-budgeting is not possible or if other circumstances prevent a necessary salary adjustment, please make us aware. All new research proposals submitted through myResearch must account for the revised salary ranges, and we strongly encourage principal investigators to budget for annual salary increases.
More generally, we expect investigators and supervisors to review the salaries of postdocs and research scientists annually to ensure they are appropriately compensated and receive annual increases. Human Resource Services and the Research Foundation (RF) provide recommended amounts for salary increases annually. For RF administrative positions, President McInnis has authorized an across-the-board salary increase of 2% and a discretionary merit increase of up to 3% for FY22/23. We strongly encourage investigators and supervisors to use these percentage increases for postdoc and research scientist salaries, pending availability of funds.

All increases are expected to be reflected in the paycheck of August 26, 2022, retroactive to July 1, 2022. Across-the-board and discretionary increases will be added to base salaries. Additional guidance regarding this year’s compensation plan will be provided shortly by Human Resource Services.

Stony Brook values the contributions of our postdocs and research scientists, and believes that providing the most competitive salaries consistent with available funding, while also focusing on parity, will benefit our research enterprise.

Thank you for your cooperation.

Regards,

Richard Reeder  
Vice President for Research  
Operations Manager,  
Research Foundation

Harold Paz  
Executive Vice President  
for Health Sciences  
Chief Executive Officer,  
Stony Brook Medicine

Carl Lejuez  
Incoming Provost  
and Executive Vice President  
for Academic Affairs