

FRRPC Resolution 19.01
Concerning the Rights of Tenure-Track Faculty to be
Considered for Tenure

Whereas the strength and reputation of a University depends on the strength and reputation of its faculty, and

Whereas faculty hired onto a tenure-track line have a reasonable expectation of being considered for tenure within 7 years of their hire, and

Whereas offering non-tenure-track faculty positions will result in a diminished quality of applicants for such a position, and

Whereas in the Summer of 2017 the Dean of the College of Arts & Sciences attempted to non-renew a number of junior faculty on tenure-track lines, and

Whereas said Dean also violated College Policy by failing to pass on to the PTC a promotion to Associate Professor with Tenure file that had been previously approved by the candidate's department, and

Whereas there was no formal declaration of fiscal exigency or Departmental retrenchment on the part of the University, and

Whereas these actions reduced morale among the faculty, and may have damaged the reputation of Stony Brook University as a premier research university,

Therefore be it resolved that, barring a formal declaration of a fiscal exigency on the part of the University, or retrenchment of the candidate's department, junior faculty on tenure-track lines shall not be terminated by the University prior to completion of the processes laid out in the *Promotion and Tenure Committee Procedures* of the appropriate School or College, except by mutual agreement between the candidate and their department, and

Be it Further Resolved that in any case where the Dean recommends against awarding tenure, contrary to the recommendations of the Department and of the PTC, for any non-academic reason, the Dean shall explain the reasons for such a recommendation to the PTC at the time the recommendation is passed to the Office of the Provost.

Language adopted by the FRRPC, 20 November 2019

Adopted by the Arts and Sciences Senate, 12 February 2020